

CREW© Behaviour Policy

Show respect
Do our best
Make the right choice

Rewards for Behaviour for Success

Pupil of the week: At the end of the week each Pod, with the guidance of the Pod leader, will nominate a boy and a girl as musician, artist and actor of the week. These nominees will receive a medal in the end of the week production.

Pod rewards: Each Pod has its own choice of rewards: e.g. stickers, stamps, smiley faces, stars, etc. These rewards are displayed in each Pod room they will be displayed in groups and not individually, so no child is singled out.

Consequences for those unable to follow CREW Behaviour Policy

Consequences will be applied calmly and consistently.

Shouting does not help.

Humour helps a lot.

An angry child will be allowed cooling off time before the consequence is given.

It is expected that a firm word will be sufficient to guide a pupil back to behaviour for success. However if this is not the case then warning/consequences should be applied in the following order.

Warning

Step 1-Rule reminder

Step 2-Yellow card- shown and given without speaking (record kept in writing)

Step 3-Orange card- given without speaking (record kept in writing)

Step 4-Red card- given without speaking (record kept in writing)

Step 5-Consequence

Consequences will be applied according to the severity of the action.

Consequences can be:

Time out: Children will be made clear where, and how long, time out is. A sand timer will be used. Time out can be in the pod or in another pod or with another member of staff providing they are aware that the pupil has been sent and are able to supervise. Pupils will not be sent out of the class to sit in the corridor alone.

Another child should be sent with the child with a message (preferably written) of the reason and for how long the time out should be.

Loss of break(s)/Loss of lunchtime(s): The child will be supervised in class for a length of time, or given work for outside the staffroom or with another member of staff.

Meeting with parents: Will be arranged at a mutually convenient time and a plan of action agreed.

External exclusion: Deliberate violence towards staff should be brought to the attention of the Managing Director and will result in exclusion.

However CREW are aware that sometimes, young children hurt adults unintentionally and so the discretion of the adult will be used.

In other circumstance exclusion will be used as a consequence when all other avenues of consequences and support have been explored and have failed. External exclusion can only sanctioned by the MD.

Use of physical restraint within CREW Summer Camp

* Physical restraint of pupils should always be avoided unless the pupil is likely to injure themselves or someone else.

* In this case adults should always think of their personal safety before intervening.

- * Assistance of another adult should be sought as soon as possible.
- * Before deciding to intervene adults will speak quietly, firmly and confidently to the pupil(s) using strategies for dealing with unacceptable behaviour detailed in this policy.
- * If intervention is safe hold clothing rather than skin, stand next to the pupil to avoid another person being hit remove obstacles
- * The MD, or other member of the management, should be given charge of the pupil(s).
- * Within 1 working day of any such incident the member(s) of staff should provide a signed and dated written report. It should include:

Name of all parties

Location of the incident

Reason for physical restraint

Details of the incident, including what was said, the type of physical restraint, how it was applied and for how long and details of any injuries

An accident report should be filled out if there is injury to either party

- * The MD will always inform parents/carers about the incident.

Bullying

CREW believe that bullying is deliberately hurtful behaviour carried out over time and can be physical, verbal and cyber.

Single incidents are not bullying.

Racism

CREW believes that racism is any act or expression, which causes harm or offence to a person of a different ethnic group.

Any racist incident should be reported to the MD, but it should not be necessary for the MD to apply a consequence, this, should be done by the adult reporting the incident.

Consequences for either type of incident should be applied as stated in this policy.

